

DAIMLER TRUCK

North America

VIA EMAIL TO HECC.DW-OREGON@hecc.oregon.gov

WARN #9549

July 30, 2026

Oregon Dislocated Worker Unit
Office of Workforce Investments
ATTN: Rapid Response Team
3225 25th Street SE
Salem, OR 97302

RE: Notification of Plant Closure at Portland Truck Manufacturing Plant, CTS, Local Cartage and Test Fleet transportation logistics, and Warranty Recovery operations pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN")

Dear Rapid Response Team:

Pursuant to the notification requirements of the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), Daimler Truck North America LLC hereby provides notice of its intent to **permanently** close its Portland truck manufacturing facilities located at 6936 N. Fathom Street, the CTS located at 5400 N. Basin Ave, the Drop Lot at 5001 N. Channel Avenue, and its Warranty Recovery operations at 9121 N. Cuter Circle, Portland, OR 97217.

As a result of this plant closure, approximately 387 employees will experience an employment loss. Of the impacted employees, approximately: 214 are represented by IAM Local 1005; 101 are represented by Teamsters Local 305; 19 are represented by IUPAT Local 1094; and 9 represented by SEIU Local 49. The remaining "office" employees are not represented by any union.

1. The above-referenced facilities are considered a single site of employment for WARN purposes. You may contact the undersigned directly for further information.
2. The plant closure and resulting employment losses are expected to be permanent. Operations at the facilities will cease on October 30, 2026.
3. Separations from employment resulting from the closure shall commence effective October 30, 2026. An anticipated list of separations reflecting affected job classifications is attached hereto and incorporated herein.
4. Affected bargaining unit employees are covered by a Collective Bargaining Agreement by and between Daimler Truck North America LLC and the following Unions, whose chief elected officials are herein identified:
 - (a) Candy Reijonen, IAM Local 1005 Chief Shop Steward, candy.knutson@daimlertruck.com; and Randy Lil, IAM Local 1005 Business Rep, randy@iamw24.org.
 - (b) Doug Godsil, Teamsters Local 305 Shop Steward, douglas.godsil@daimlertruck.com; Jake Armstrong, Teamsters Local 305 Shop Steward, jake.armstrong@daimlertruck.com; and Alan Rueschenberg, Teamsters Local 305 Business Rep, alanr@teamsters305.com; Mark Carr, Teamsters Local 305 Business Rep, mcarr@teamsters305.com.
 - (c) Steve O'Connor, IUPAT Local 1094 Shop Steward, steven.o'connor@daimlertruck.com; and Fred Hawkins, IUPAT Local 1094 Business Rep, fredh@iupatdc5.org.

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(d) Jason Pickard, SEIU Local 49 Shop Steward, jason.pickard@daimlertruck.com; and Anna Rogerts, SEIU Local 49 Business Rep, annar@seiu49.org.

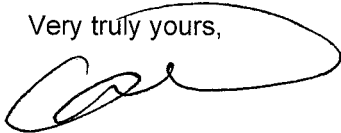
Because this is a plant closure, there are no bumping rights involved. Affected bargaining unit employees are entitled to the Layoff Benefits set forth in their respective Collective Bargaining Agreements.

Please note that similar notices of this plant closure are being provided simultaneously to the elected union officials indicated above, as well as other union officials, and the applicable chief elected local official. The Notification of Plant Closure is also being simultaneously emailed individually to each of the affected non-represented employees.

Please be advised that affected bargaining unit employees will be entitled to and receive all contractual entitlements per the applicable Collective Bargaining Agreements.

Please direct any comments or questions regarding this mass layoff directly to me.

Very truly yours,



Christy Mezzanatto
Human Resources Manager
Daimler Truck North America LLC
Portland Truck Manufacturing Plant
6936 N. Fathom St.
Portland, OR 97217
(503) 745-7115

Attachment A

Job Classification	Number of Employees	Anticipated Separation Date
Administrative Support II (L8)	1	October 30, 2026
Body Tech	2	October 30, 2026
CTS Mechanic - A CDL	2	October 30, 2026
CTS Mechanic - A CDL ASE	1	October 30, 2026
CTS Mechanic - Foreman CDL	1	October 30, 2026
CTS Mechanic A	5	October 30, 2026
CTS Mechanic A - Foreman CDL	1	October 30, 2026
CTS Mechanic A Leadman	1	October 30, 2026
Direct Run	1	October 30, 2026
Disability Leave Specialist II	1	October 30, 2026
eTech	15	October 30, 2026
E-Tech Team Lead	7	October 30, 2026
Executive Administrative Support III	1	October 30, 2026
Expeditor	3	October 30, 2026
Expeditor - PTMP	5	October 30, 2026
Expeditor Foreman	3	October 30, 2026
Financial Planning and Analysis Specialist IV	1	October 30, 2026
Finish Paint Inspector/Class 3	2	October 30, 2026
Foreman of Welder - Also Cert	1	October 30, 2026
Foreman of Welder - Not Cert	2	October 30, 2026
Information Tech	2	October 30, 2026
IT Infrastructure and Systems Architect II	1	October 30, 2026
Journeyman Janitor	4	October 30, 2026
Journeyman Painter/Class 5	1	October 30, 2026
Jrnymn Welder	7	October 30, 2026
Labor Relations Specialist II	1	October 30, 2026
Labor Relations Specialist III	1	October 30, 2026
Leadman/Layout Classification	4	October 30, 2026
LME	1	October 30, 2026
LME Apprentices	1	October 30, 2026
LME Team Lead	1	October 30, 2026
LME2	1	October 30, 2026
Local Cartage	18	October 30, 2026
Maint Janitor Compactor	3	October 30, 2026
Maint Janitor Frman Compactor	2	October 30, 2026
Maint Mechanic - PTMP	3	October 30, 2026
Manager	7	October 30, 2026
Manufacturing Production Process Engineer II	1	October 30, 2026
Manufacturing Production Process Engineer III	1	October 30, 2026
Material Handler	21	October 30, 2026
Material Handler - PTMP	33	October 30, 2026
Materials Planning and Control Analyst II	1	October 30, 2026
Mechanical Product Design Engineer II	2	October 30, 2026
Mechanical Product Design Engineer IV	1	October 30, 2026

Mix Room & Paint Mixers/Class2	1	October 30, 2026
Paint System Maintn - Class 1	1	October 30, 2026
Painter Helper - Class 6	1	October 30, 2026
Painter Trainer - Class 2	1	October 30, 2026
Production Technician	1	October 30, 2026
Production Technician - PTMP	1	October 30, 2026
Production Worker	130	October 30, 2026
Qa Inspector	1	October 30, 2026
QA Inspector - PTMP	2	October 30, 2026
Qa Team Lead	3	October 30, 2026
Robotics Engineer IV	1	October 30, 2026
SPC Coordinator	1	October 30, 2026
Sr Journeyman Painter/Class 4	5	October 30, 2026
Supervisor	21	October 30, 2026
Team Leader	1	October 30, 2026
Team Leader - Classification 3	1	October 30, 2026
Team Leader - PTMP	5	October 30, 2026
Team Leader- Classification 4	1	October 30, 2026
Test Fleet Drivers	12	October 30, 2026
Timekeeping Specialist I	1	October 30, 2026
Tool & Die Foreman	1	October 30, 2026
Tool & Die Maker - PTMP	1	October 30, 2026
TOS Impl. Team Member	2	October 30, 2026
TOS Implementation Team Member	1	October 30, 2026
TOS Implementation Team Member - PTMP	1	October 30, 2026
Vehicle Inspector	11	October 30, 2026
Warehouse and Distribution Center Order Support II	1	October 30, 2026
Working Foreman	4	October 30, 2026
Grand Total	387	